



City of Roswell

38 Hill Street
Roswell, Georgia 30075

Meeting Minutes Mayor and City Council Special Called

Mayor Jere Wood
Council Member Nancy Diamond
Council Member Rich Dippolito
Council Member Kent Igleheart
Council Member Jerry Orlans
Council Member Betty Price
Council Member Becky Wynn

Tuesday, February 22, 2011

8:30 AM

Hembree Park Conference Room
850 Hembree Road

WELCOME

Present: 5 - Mayor Jere Wood, Council Member Rich Dippolito, Council Member Betty Price, Council Member Becky Wynn, and Council Member Nancy Diamond

Absent: 2 - Council Member Kent Igleheart, and Council Member Jerry Orlans

Staff Present: City Administrator Kay Love; Deputy City Administrator Michael Fischer; Assistant City Attorney Bob Hulsey; and Director of Human Resources Dan Roach

REGULAR AGENDA

Administration and Finance Department - Councilmember Jerry Orlans

Approval of the Ordinance to Adopt an Agreement with the Georgia Municipal Employees Benefit System (GMEBS) and Approval of the Addendum to the GMEBS (First Reading)

Kay Love stated that the updated documents reflect the date of March 1, 2011 for employees reconnecting service and elected officials with the City of Roswell and that they would not go back into the Defined Benefit Plan. They will go into whatever Plan is in place at that time. This will also "freeze" the Defined Benefit Plan for any new interest or participants effective March 1, 2011. Between March 1st and whatever date the Council sets for staff to come up with the plan, that is the plan the new hires will go into. In the interim, in hiring people for positions that need to be filled, they will be signing a waiver saying that they will not be going into the Defined Benefit Plan, but rather they will go into whatever Benefit Plan Mayor and Council puts in place and it will be retroactive back to the date of hire.

Councilmember Wynn asked if staff decided what they are going to do with people that have already been given an offer. Kay Love said a decision was not made. Councilmember Wynn asked if this can be amended to say that those who have been

given a firm offer would be exempt from this.

Mayor Wood asked how many positions there are right now in which an offer has been made or staff is in the middle of negotiations with an applicant. Kay Love said there are four (4) that fit this category. Mayor Wood asked if it was the applicant's understanding that they were going to be under the current plan or was it their understanding that the plan was in flex. Kay Love said they were given the summary of benefits but she doesn't know during the interviews if there was conversation that there were going to be potential changes. Councilmember Price asked if they have to suspend this discussion in order to make some changes first.

Mayor Wood asked Bob Hulsey if the records of actions at closure are kept. Bob Hulsey affirmed that they do have a record of that. He added that until Council does what they are about to do today they cannot freeze anything because they have to take this formal action in order to make it effective. He said the reason for this special called meeting today was to have the First Reading of the Ordinance to "Freeze" things as of March 1st.

Mayor Wood asked if it is within the authority of the Council to withdraw the written offers and make a new offer without the Plan. Kay Love said that three of those positions have been accepted. Bob Hulsey said pending these candidates passing the drug test this is a binding contract.

Councilmember Price asked if the offer contract included the Defined Benefits. Bob Hulsey affirmed and said these candidates were provided with the Defined Benefit and that is their understanding when they accepted the offer. He clarified that these candidates would be hired under the old system because the Ordinance would take effect, March 1, 2011.

Bob Hulsey read the Ordinance to Adopt an Agreement with the Georgia Municipal Employees Benefit System (GMEBS) which includes the Addendum to the GMEBS.

Mayor Wood asked if there was any public comment. There was not so the public hearing was closed.

Mayor Wood said it would be appropriate to discuss whether Council wishes to freeze or not make binding offers until after March 1st. Councilmember Dippolito asked if they need to freeze making offers or can they just make the offers subject to this plan but it is not really effective until March 1st. Kay Love said this can be done administratively. She said right now with this action if an offer is made to someone, they have to sign a waiver that they understand that there is not a Pension Plan for them to go into.

A motion was made by Council Member Wynn, seconded by Council Member Dippolito, that this Item be approved on First Reading and placed on the Mayor and City Council agenda for 2/28/2011.

There was a second motion made by Council Member Wynn, seconded by Council Member Diamond that there would be no firm offers in writing to be made until after the effective date of this Ordinance, which will be March 1, 2011. Both motions carried by the following vote:

In Favor: 4

Adjournment - After no further business, the Special Called Meeting adjourned at 8:45 a.m.