

When a former employee is rehired, he/she shall be considered a new employee in regards to the Work Test Period and other benefits such as Paid Time Off (PTO) and sick leave.

With the recommendation of the Department Head, the Director of Human Resources with the approval of the City Administrator shall determine the salary of the re-employed employee in accordance with Chapter VI - Compensation. The Pension Plan Ordinance shall control pension rights in this instance.

3.11 Re-Employment of City of Roswell Retirees

City of Roswell retirees may be re-employed for temporary, part time employment or in a **contracted** consulting capacity with the approval of the Department Head, Director of Human Resources and the City Administrator. **Post-retirement re-employment in these capacities may only be approved following a legitimate retirement, as demonstrated by a minimum forty-five (45) day separation from employment.** Retirees may not be re-employed for regular full time positions.

3.12 Reserved for Future Amendments